

Initiatives and External Evaluations

- ✓ Participation in Initiatives
- ✓ Status of Inclusion in SRI Indices
- ✓ Evaluations and Certifications


Participation in Initiatives

The [United Nations Global Compact \(UNGC\)](#) is a global initiative in which companies and organizations take action as upstanding members of society by exercising responsible, productive leadership to realize sustainable growth. Participating companies and organizations are asked to uphold and put into action ten principles in the four areas of “Human Rights,” “Labour,” “Environment” and “Anti-Corruption.”



The Ten Principles of the UN Global Compact

Human Rights	Principle 1: Business should support and respect the protection of internationally proclaimed human rights; and
	Principle 2: Make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4: The elimination of all forms of forced and compulsory labour;
	Principle 5: The effective abolition of child labour; and
	Principle 6: The elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Business should support a precautionary approach to environmental challenges;
	Principle 8: Undertake initiatives to promote greater environmental responsibility; and
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10: Business should work against corruption in all its forms, including extortion and bribery.

Lion announced its support for the UNGC in 2009 and takes part in related initiatives. Furthermore, Lion is a member of the [Global Compact Network Japan \(GCNJ\)\[Japanese\]](#) , a local network of the UNGC. The GCNJ has subcommittees aimed at promoting the CSR activities of its member companies. Lion participates in the Supply Chain, Environmental Management, HRDD and SRI/ESG subcommittees. The subcommittees share information on the latest CSR-related developments through lectures by experts and examples of initiatives at participating companies. They also prepare various publications to support the CSR efforts of diverse corporate actors based on the experience of the participating companies across a wide range of industries.

Publications Lion Has Helped Prepare

◎Supply Chain Subcommittee

[Introductory text on CSR procurement \(bringing CSR to the supply chain\) \[Japanese\]](#)

[CSR procurement self-assessment tool set \[Japanese\]](#)

Others

> [Participation in External Environmental Initiatives](#)

> [Participation in Pharmaceutical Product Safety Initiatives](#)

> [Participation in External Supply Chain Initiatives](#)

> [Participation in External Human Rights Initiatives](#)

Status of Inclusion in SRI Indices

In addition to financial considerations, Lion works to address environmental, social and governance issues. Lion has been selected for inclusion in leading socially responsible investing (SRI) indices in and outside Japan, namely the FTSE4Good Global Index (based in the UK) and the Dow Jones Sustainability Asia/Pacific Index (U.S.A. and Switzerland).

We are also included in the ESG indices used by Japan's Government Pension Investment Fund (GPIF): the FTSE Blossom Japan Index, the FTSE Blossom Japan Sector Relative Index, MSCI Japan ESG Select Leaders Index, MSCI Japan Empowering Women Index (WIN), S&P/JPX Carbon Efficient Index and Morningstar Japan ex-REIT Gender Diversity Tilt Index. Inclusion in these indices indicates that Lion is recognized globally as a highly trustworthy company that meets high standards of corporate ethics and corporate social responsibility.

2024



July 2024

MSCI Japan ESG Select Leaders Index

2024 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

An index developed by U.S.-based MSCI that selects Japanese companies with excellent ESG performance.

[🔗 MSCI Japan ESG Select Leaders Index](#)

[> News Release](#)

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July 2024

MSCI Japan Empowering Women Index (WIN)

2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

An index developed by U.S.-based MSCI that selects for Japanese companies that promote the professional participation and advancement of woman and earn high gender diversity scores. Lion has been included in this index for eight consecutive years beginning in 2017.

[🔗 MSCI Japan Empowering Women Index \(WIN\)](#)

[> News Release](#)

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July 2024

FTSE Blossom Japan Sector Relative Index



FTSE Blossom Japan Sector Relative Index

FTSE Russell (registered trademark of FTSE International Limited and Frank Russell Company) hereby confirms that Lion Corporation has been independently assessed and found to satisfy the requirements for inclusion in the FTSE Blossom Japan Sector Relative Index. The FTSE Blossom Japan Sector Relative Index is widely used in the creation and evaluation of sustainable investment funds and other financial products.

An index developed by U.K.-based FTSE Russell that reflects the performance of Japanese companies that demonstrate strong ESG practices relative to their respective sectors. Lion was included in this index for three consecutive years beginning in 2022.

[FTSE Blossom Japan Sector Relative Index](#)

[> News Release](#)

July 2024

FTSE Blossom Japan Index



FTSE Blossom Japan

An index developed by U.K.-based FTSE Russell that selects Japanese companies with outstanding ESG performance. Lion has been included in this index for eight consecutive years beginning in 2017.

[FTSE Blossom Japan Index](#)

[> News Release](#)

July 2024

FTSE4Good Global Index



An index developed by U.K.-based FTSE Russell that evaluates companies' sustainability from ESG perspectives and selects companies that meet its standards.

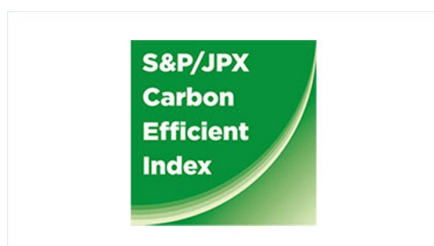
Lion has been included in this index for 17 consecutive years beginning in 2008.

[FTSE4Good Global Index](#)

[> News Release](#)

June 2024

S&P/JPX Carbon Efficient Index



An index comprising the companies in the Tokyo Stock Price Index (TOPIX) that weights said companies based on their disclosure of environmental data and carbon efficiency (carbon emissions per unit of net sales). Japan's Government Pension Investment Fund (GPIF) has used this index since 2018.

Lion has been included in this index since its establishment in 2018.

[S&P/JPX Carbon Efficient Index](#)

[> News Release](#)

June 2024

SOMPO Sustainability Index



An index operated by Sompo Asset Management Co., Ltd. Every year, approximately 300 companies are selected for this index, which Sompo Asset Management uses for its SOMPO Sustainable Management investment product. Lion was selected for inclusion in the SOMPO Sustainability Index in recognition of its ESG initiatives for four consecutive years beginning in 2021.

[🔗 SOMPO Sustainability Index \[Japanese\]](#)

2023	
2022	
2021	
2020	
2019	

Evaluations and Certifications

Our environmental, logistics and human resources initiatives have been highly evaluated by governmental and other external institutions.

As of February 2024

2024



February 2024

Japan Sports Agency's Sports Yell Company

Overall CSR



A certification program created by the Japan Sports Agency in 2017 to recognize companies that support or promote sports activities to improve their employees' health.

Lion was certified under the Japan Sports Agency's Sports Yell Company 2024 program.

[> News Release \[Japanese\]](#)

2023



2022



2021



2020



2019



Stakeholder Engagement

- ✓ Approach
- ✓ Lion's Main Stakeholders
- ✓ Stakeholder Engagement
- ✓ Stakeholder Dialogue

Approach

The Lion Group recognizes the importance of meeting the expectations and demands of stakeholders. To that end, mutual understanding with our stakeholders is essential for us to continue our sustainable growth. We strive to actively engage stakeholders in dialogue and collaboration by through various forms of communication.

We value and take seriously our stakeholders' opinions and suggestions. After analyzing and reviewing them internally, we incorporate them into our future corporate activities to further improve our sustainability efforts.

Lion's Main Stakeholders

Lion considers its main stakeholders to be its shareholders, investors, customers (consumers) and business partners, as well as municipalities, governments, non-profit organizations, local communities and employees.



Stakeholder Engagement

To ensure that it will be able to continue to contribute to society, Lion listens carefully to the opinions of stakeholders and promotes stakeholder engagement* via the following communication methods. The opinions we receive are reported to management and the relevant departments and are utilized in our business activities.

* The process in which a company actively engages with its stakeholders through dialogue and other means to achieve mutually acceptable outcomes in order to fulfill its corporate social responsibility (see the Japan Business Federation's Implementation Guidance on Charter of Corporate Behavior, 7th Edition)

Main Stakeholder Communication Methods

Putting Our Purpose into Practice: “Make a difference in everyday lives by redesigning habits: ReDesign”

Stakeholder	Major responsibilities	Main engagement opportunities
Shareholders and investors	<ul style="list-style-type: none"> • Business growth (sales and profit) • Returning profits to shareholders • Sound and transparent management • Accountability and constructive dialogue • Effective corporate governance 	<ul style="list-style-type: none"> • Annual Meeting of Shareholders, Annual Meeting of Shareholders convocation notice • Financial results briefings • Briefings for individual investors and institutional investors • IR tours: Individual interviews with overseas institutional investors and analysts
	<ul style="list-style-type: none"> • Enhancing disclosure content • Timely disclosure of management-related information 	Website: Investor Relations and News Release sections
	Proactive disclosure of financial and non-financial information	Integrated Report
Customers (consumers)	Redesigning habits	Promotional activities and exhibition events
	Safe and reliable manufacturing	Factory tours
	Product development emphasizing the consumer's perspective	Consumer research: group interviews, monitoring surveys
	Supplying superior products and services useful for everyday living	Commercials, in-store shopping, online shopping
	Promoting information useful for everyday living	Lion's website and social media
	Appropriate, sincere customer service	Customer support

Stakeholder	Major responsibilities	Main engagement opportunities
Business partners	<ul style="list-style-type: none"> ● <u>Suppliers (raw material manufacturers, production contractors)</u> • Establishing supply chain management that takes human rights and the environment into consideration • Responsible raw material procurement 	<ul style="list-style-type: none"> • Self-checks/feedback based on the Lion Group Supplier CSR Guidelines • Compliance consultation and whistle-blowing system (AL Heart Hotline)
	<ul style="list-style-type: none"> ● <u>Retail stores, wholesalers</u> • Building relationships of trust through fair and equitable trade • Stable supply of products • Proposing value-added products and services that meet consumer needs • Contributing to the revitalization of markets in each category 	<ul style="list-style-type: none"> • New product briefings, product seminars • Lion network, wholesaler meetings • Sales floor strategy proposal meetings, merchandising meetings • Collaborative events and fairs • Collaborative environmental initiatives
Governments and municipalities	Appropriate dialogue with supervisory authorities	Councils, committees, opinion exchange meetings, personnel exchanges
	Collaboration to resolve local social issues	Conclusion of agreements, collaborative events and initiatives
	Building and maintaining equitable and sound relationships	Debriefings and information exchange meetings
Non-profit organizations	Collaborative, cooperative support for solving social and environmental issues	<ul style="list-style-type: none"> • Conclusion of agreements, collaborative events and initiatives • Opinion exchange meetings • Support through monetary and product donations
Local communities	Solving social and economic issues	Social contribution activities and participation in the local community
	Contributing to regional revitalization and development and collaboration with local communities	Connecting with local residents through events
	<ul style="list-style-type: none"> • Promoting health and educating the next generation on hygiene and cleanliness • Proposing educational curriculums • Environmental education 	<ul style="list-style-type: none"> • Health seminars • Disaster relief • Supporting science classes • Forest maintenance activities
	Consideration for the natural environment	Environmental beautification activities
	Biodiversity conservation	Conservation activities with local residents

Stakeholder	Major responsibilities	Main engagement opportunities
Employees	<ul style="list-style-type: none"> • Providing a comfortable working environment for employees. • Support for job satisfaction 	<ul style="list-style-type: none"> • Internal communications through the Group intranet, etc. • Employee awareness and behavior surveys • Compliance Awareness Survey
	<ul style="list-style-type: none"> • Building good relationships • Fostering an organizational culture that encourages innovation 	<ul style="list-style-type: none"> • Roundtable with the President to exchange ideas with management • Creating new businesses through the new value creation program
	<ul style="list-style-type: none"> • Fair evaluation and treatment • Improving the employee benefits system 	<ul style="list-style-type: none"> • Labor-management meetings • Individual interviews
	Utilizing and developing human resources	<ul style="list-style-type: none"> • Various educational programs and training for skills acquisition and ability development • Rank-specific training
	Promoting occupational safety and health	<ul style="list-style-type: none"> • Workplace accident prevention program • e-learning training
	Promoting and managing health	Health checkups, dental checkups
	Respecting human rights	<ul style="list-style-type: none"> • Compliance consultation and whistle-blowing system (AL Heart Hotline)
	Respecting diversity	<ul style="list-style-type: none"> • e-learning training

Stakeholder Dialogue

Lion regards dialogue with stakeholders as a valuable opportunity for seeing how its aspirations as a company compare with society's demands and calibrating its sense of balance as a good corporate citizen.

In recent years, in light of the growing importance of responding to new demands from society, we hold study meetings for management as part of our stakeholder dialogues. These meetings bring together outside experts with Lion's top management to discuss sustainability topics directly related to corporate operations. The suggestions and opinions expressed in these dialogues are reflected in Lion's operations and used to further promote sustainability activities.

In May 2022, we held a study meeting on the topic of respect for human rights, which has been attracting attention as a major social issue in recent years. At this meeting, an outside expert specializing in human rights served as an instructor, leading discussion with Lion's chairman, president, directors, Audit & Supervisory Board members and executive officers.

We will continue working to understand and meet the needs of our customers and society through a variety of forms of dialogue with stakeholders.

Implemented	Participating stakeholders	Theme
2022	Outside experts	Respect for human rights (United Nations Guiding Principles on Business and Human Rights)—Why it is crucial to strengthen initiatives to ensure respect for human rights now
2021	An NPO	The Okuchikarada Project for children (Inclusive oral care)
	Outside experts, employees	Spreading awareness of sustainability
2020	Outside experts	ESG-oriented management
2019	Outside experts	Promoting sustainability-oriented management

Social Contribution Activities

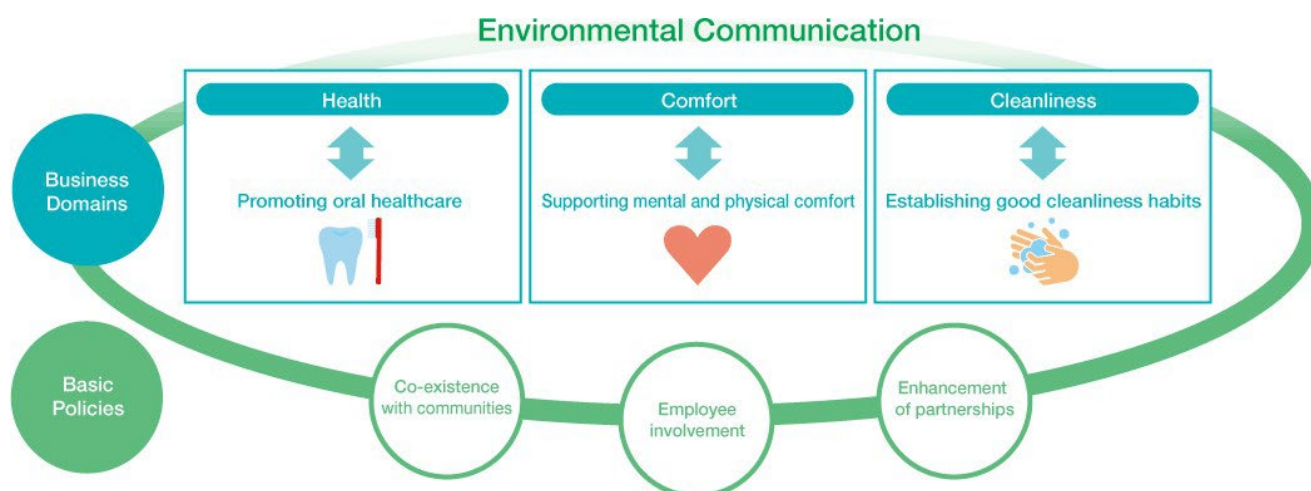
- ✓ Approach
- ✓ Overview
- ✓ Initiatives with Local Governments
- ✓ Initiatives Supporting Education
- ✓ Sports Promotion Activities
- ✓ Working towards Gender Equality
- ✓ Collaboration with Local Communities
- ✓ Donation Activities (Philanthropy)

Approach

Since its founding, Lion has sought to help consumers create healthy living habits through the provision of products and services while carrying out educational and awareness activities and communication aimed for people’s healthy daily lives.

In Japan and other Asian countries, Lion is engaged in initiatives that contribute to the sustainable development of society and the global environment through the areas of health, comfort and cleanliness (see [Lion Group Charter for Corporate Behavior.](#)) We believe that our continued business viability depends on co-existing harmoniously with the communities in which we are involved, such as those where Lion facilities are located. We therefore strive to help solve issues in and invigorate local communities by strengthening partnerships with local residents, government agencies and citizens’ groups. In addition, by increasing opportunities for every employee to get involved in business-related educational activities, we foster human resources that create new value informed by a high level of social and environmental awareness.

Overview



Initiatives with Local Governments

Ishinomaki City, Miyagi Prefecture

Lion's founder, Tomijiro Kobayashi, had close ties to Ishinomaki City. Honoring this connection, Lion has pursued recovery support initiatives in the city on a continuous basis since the Great East Japan Earthquake in 2011.

In January 2019, Lion formed a comprehensive collaboration agreement with the city to promote the health of city residents and revitalize the area using its accumulated health improvement expertise. In January 2024, after a long suspension in our activities due to COVID-19, we signed on for the second phase of the comprehensive collaboration agreement and will continue working with Ishinomaki City. We will continue to implement a variety of initiatives based on employee participation.



A group photo of a tree planting event at Ishinomaki Minamihama Tsunami Memorial Park

Yamanashi City, Yamanashi Prefecture

Since October 2006, in accordance with an agreement with Yamanashi City, Lion has been involved in the maintenance of a city-owned forest, which is called "Lion Forest in Yamanashi" the first of the Company Forest Promotion Projects being promoted by Yamanashi Prefecture. Our goal is to increase employee awareness of the environment through the experience of caring for the forest, which serves as a water source. We set the ambitious goal of the natural restoration of land developed into housing lots in Yamanashi City. Through this activity, we aim to pave the way for the environmental education of the next generation through exploring issues and problem solving. Furthermore, we contribute to local community to gain a better understanding of its needs and further its growth.



Forest maintenance activities

Sakaide City, Kagawa Prefecture

The *KireiKirei* City-Sakaide Project is an initiative implemented through a partnership agreement signed in 2014 by Sakaide City, the Lion Chemical Co., Ltd. Oleochemical Production Site and Lion that aims to improve the health of the citizens of Sakaide City by educating them about healthy habits such as hand washing and tooth brushing.



Hand washing awareness activities at the Furusato no Oyako Festival

キレイキレイのまち坂出 プロジェクト

KireiKirei City-Sakaide Project [Japanese]

Sumida-ku, Tokyo

In 2020, Lion formed an agreement with the municipality of Sumida-ku, where our headquarters were formerly located, to collect and recycle used toothbrushes with the aim of recovering plastic resources.

Between April 2020 and March 2021, used toothbrushes were collected from elementary schools and other organizations (many of which are educational institutions), recycled into rulers, and returned to the collecting organizations.



A visit to a participating elementary school



An elementary school student showing off his new ruler



15 cm rulers incorporating recycled toothbrush plastic



Toothbrush Recycling Program [Japanese]

Taito-ku, Tokyo

In March 2023, we concluded an agreement with the municipality of Taito-ku to collaborate and cooperate in the promotion of local residents' health and to contribute to community development for the realization of a sustainable society and our harmonious coexistence with the community.



Signing Ceremony for the Comprehensive Collaborative Agreement

We took action in the following eight areas with the aim of enriching the lives of Taito-ku residents.

Activity Name	Period of Activity	2023 Results (including some results from 2024)
Dental Hygiene	November, 2023, January, 2024	Considered the theme and training subjects and held once a half year leader training seminars on oral healthcare. * The venue was set alternately between Taito-ku and Lion.
Toothbrush Recycling Program	April, 2023	Collected used toothbrushes at 48 different locations (collected toothbrushes will be recycled by our designated recycling affiliate and given back to the residents of Taito-ku as useful plastics). Lion spread awareness of the Toothbrush Recycling Program and encouraged participation in the collection of toothbrushes through environmental events.
Biodiversity Activities	September, 2023, February 2024	Workshops were held on the first floor event space of the Company. (1) “People and Animals ‘Sharing Only One Drop of Water” (2) Are Plastics Bad? Parents and children participating in these workshops, were asked to consider how to deal with the problems arising from water and plastics and declare the actions they intend to take.
Kaji x Kaji Happy Share Project	December, 2023	A seminar, held at the Gender Equality Promotion Plaza “Habataki21,” to reconsider perceptions regarding the division of gender roles and how the sharing of household chores improves the quality of everyday life. Participating couples were given the opportunity to better understand the concept of sharing housework responsibility through a workshop on “cleaning up after meals” and identifying differences in the assignment of household chores.
Okuchikarada Project	September, 2023	We provided Okuchikarada Project trial kits to Manabibu, a specified nonprofit organization that operates a cafeteria for children as one of its initiatives. Lion employees managed and verified the effectiveness of the oral care program by making sure that children’s awareness of brushing their teeth and their opportunities for communication with each other both increased.
Disaster Prevention-Related	September, 2023	We set up a booth at the Disaster Prevention Festival to raise awareness about the importance of oral care even during a disaster.
Tourism-Related	Started April 28, 2023	Aiming to extend the time people spend in Asakusa and diversifying the locations they visit there, we started a solve-as-you-walk riddle game in 2023. We plan to increase our promotional efforts and expand participants going forward.
Rugby-Related	October 2023 – January 2024	In the Rugby section of the Taito-ku Sports Festival during Sports Day in October, an event that gave participants the opportunity to experience what playing rugby is like was held. Additionally, tag rugby classes were held at elementary schools in Taito-ku until January.

Initiatives Supporting Education

Employee Participation

Since 2014, as part of the Company's training program, employees go to kindergartens and preschools across Japan to teach children about the importance of hand washing habits through a set of fun song and dance activities. In addition to providing products, our employees play a helpful role in promoting self-directed cleanliness and hygiene habits.

Lion is proactively implementing these activities, which not only serve communities, but contribute to human resource development. By participating in these initiatives, employees learn about social issues through direct contact with communities and improve their problem-solving skills, teamwork skills and empathy in addition to increasing their awareness of the importance of contributing to society.



A video is shown during an event at an elementary school



Events held in kindergartens and preschools

Supporting Science Education

“Rico-Challe” Training Event Participation

Since 2019, Lion has been holding events to support “Rico-Challe,” a campaign to support female junior high, high school and university students choosing science, technology, engineering and mathematic (STEM) fields being implemented by the Gender Equality Bureau Cabinet Office, the Ministry of Education, Culture, Sports, Science and Technology Education Policy Bureau and the Japan Business Federation.



Education Support Activities for Science Students

One example of how Lion supports science education is by conducting experience-based lessons for high school students from Super Science High School designated schools,* helping these students to deepen their knowledge, and by offering tours of the Research and Development Headquarters that cover the history of Lion's technological development, the motivations of the developers and the technologies used in Lion products in order to foster their interest in science. Because students are able to hear from researchers directly, these events help students develop a sense of what it is like to work in research.

* The Ministry of Education, Culture, Sports, Science and Technology has implemented the Super Science High School program since 2002 to carry out research and development focused on math and science education with the goal of developing future international scientists and engineers. Under the program, upper secondary schools providing advanced math and science education are designated as Super Science High Schools and receive special support.

Volunteer Researchers Conduct Science Classes

Edogawa-ku, where Lion's Hirai Research Center is located, has been conducting an ongoing science education center project for more than 50 years in which the ward, schools, and local residents collaborate to teach children about the fascinating scientific phenomena happening around them. For more than 15 years, we have been holding science classes for elementary school students to familiarize them with interface science, which is the foundation of Lion's products, and to help them become familiar with science in their daily lives.

[Click here for more research institute activities \[Japanese\]](#)

Sports Promotion Activities

Activities of the Lion Fangs, Lion's Rugby Club

The Lion Fangs, Lion's rugby club, celebrated its 50th anniversary in 2022. We would like to take this opportunity to thank the many people who have continued to support us and help us achieve this milestone. We would like to express our sincere gratitude. As part of its sports promotion activities, the company's rugby club holds the Lion Rugby Festival every year in spring at the Chiba Plant sports field. About 700 members of the community, mostly children from the local rugby school, attend each year. During the festival, currently active rugby players teach rugby skills in an easy to understand way to young aspiring players ranging from kindergarten to upper elementary school students.

In addition, since 2012, as part of Lion's project to promote recovery from the Great East Japan Earthquake, the rugby club has been holding rugby classes in the city of Ishinomaki, as well. Every year, roughly 100 people attend this event. This year, we will co-sponsor the Taito-ku Rugby Festival organized by the Taito-ku Rugby Association. Through rugby, we will continue to participate in a variety of community and social contribution activities.



Lion Fangs [Japanese]





Activities at the Chiba Plant



Lion Fangs [Japanese]



Activities in Ishinomaki

Other Sports Events Supported by Lion



RCC Hiroshima Women's Ekiden (long-distance relay race) [Japanese]



RKK Women's Ekiden (long-distance relay race) [Japanese]



All Japan Junior Kendo Tournament [Japanese]



Walking Event [Japanese]



Recognized as a Sports Yell Company 2024 by the Japan Sports Agency

Lion was recognized by the Sports Agency as a Sports Yell Company in 2024 for its efforts to promote sports activities among its employees and its active support in the field of sports.

[News Release \[Japanese\]](#)



Working towards Gender Equality

Kaji × Kaji Happy Share Project

Lion is promoting the Kaji × Kaji Happy Share Project in partnership with municipalities and companies across Japan with the aim of eliminating the “chore gap” in households. By helping foster smoother relations within households in the communities where we promote this project, we are supporting the resolution of a variety of social issues, such as women’s participation in the labor force and the low birth rate. Through this project, we are working with municipalities to provide useful information not only to married couples, but broadly throughout communities.



Household chore seminar in Akashi City



Collaboration with Local Communities

Plant Tours

Lion considers plant tours to be an important contact point between customers and the Company. So that customers can get to know Lion products and witness the extremely high priority the Company places on safety and environmental conservation in its operations, we welcome many visitors to the plants every year. Plant tours were suspended from February 2020 to prevent the spread of COVID-19 but since 2023, we have been proceeding with the reopening of the program in phases.



Odawara Plant (2019)



Odawara Plant (2019)



Chiba Plant (2019)



Akashi Plant (2019)

2020 Plant Tours
(January 1, 2020 to December 31, 2020)

Plant	Chiba	Odawara	Osaka	Akashi	Total
Participants	50	231	126	150	557

- > [Chiba Plant](#)
- > [Odawara Plant](#)
- > [Osaka Plant](#)
- > [Akashi Plant](#)

Environmental Beautification Activities

Cleanup Activities Near Plants and Offices

Valuing communication with local communities, Lion Group plants and offices proactively engage in cleanup activities not just within their own grounds, but in the surrounding areas, as well.



Cleanup activities near the Akashi Plant



Cleanup activities near the Odawara Plant



Cleanup activities near the Chiba Plant



Cleanup activities at a seaside park near the Fukuoka Office

| Sekiguchi River Cleanup Participation (Odawara Office Site)

The Odawara City Kouzu Ward Neighborhood Association holds an annual cleanup of the Kouzu Coast. Lion employees in Odawara have been participating in the cleanup activities since 2003. In 2008, the location of the cleanup was changed to the nearby Sekiguchi River. We have continued participating in the cleanup every year. However, the activity has been suspended since 2020 to prevent the spread of COVID-19. Though the activity was resumed in 2022, it was cancelled in 2023 due to heavy rain.



Employees engaged in cleanup activities

	2018	2019	2020	2021	2022	2023
Participants	43	36	Suspended	Suspended	32	Suspended

| Kamisu City Coastal Cleanup Activities (Lion Chemical Corporation Fine Chemical Production Site)

The Lion Chemical Corporation Fine Chemical Production Site has been conducting cleanup activities with employees and local residents on the Kamisu City coastline (Hikawa and Hasaki beaches) every June since 2009 as part of our community contribution activities. Activities were temporarily suspended in 2020 to prevent the spread of COVID-19 and restarted again in 2022.



Wearing matching green T-shirts during cleanup activities (2023)



Employees engaged in cleanup activities (2023)

	2019	2020	2021	2022	2023
Participants	46	Suspended	Suspended	20	24

Biodiversity Conservation Activities at Lion's Operating Sites

Lion provides a wide variety of products that support daily living based in significant part on value derived from nature. In addition to striving to use resources in a sustainable manner, Lion is engaged in **biodiversity conservation**, aiming for each employee of Lion's operating sites to proactively contribute to the realization of a society in harmony with nature.



Biodiversity Conservation Initiatives [Japanese]

Other Events Supported by Lion



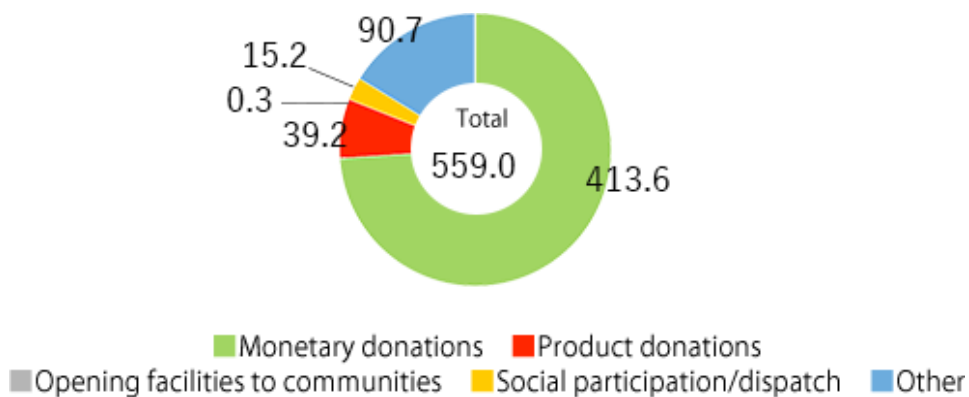
Lion Chura Action [Japanese]

Donation Activities (Philanthropy)

Every year, including its domestic Group companies, Lion surveys the implementation status of social contribution activities to collect and manage data on monetary and product donations for and spending on each activity.

The total amount spent on social contribution activities in fiscal 2023 was approximately ¥559.0 millions.

Fiscal 2023 expenditure on social contribution activities (Millions of yen)



* Monetary donations include donations to the [Lion Foundation for Dental Health \(LDH\) \[Japanese\]](#)

Social Contribution Activity Expenditure (Millions of yen)

2019	2020	2021	2022	2023
519	1,041	778.2	605.9	559.0

* 2022 year's data had an error, which has been corrected in the figures.

Hours Volunteered by Employees During Working Hours (hours)

2019	2020	2021	2022	2023
5,956	1,923	1,053	2,826	3,182

* In 2020 and 2021, volunteer hours were decreased to prevent the spread of COVID-19 pandemic.