



Feb. 13, 2025
Lion Corporation

Notice Concerning Changes in Representative Directors, Directors and Audit & Supervisory Board Members and Changes in Director Responsibilities

Lion Corporation hereby announces that its Board of Directors passed a resolution at a meeting held today regarding changes in its lineup of representative directors, directors, and Audit & Supervisory Board members as well as changes to the directors' responsibilities. These changes will be finalized upon the approval of the 164th Annual Meeting of Shareholders, scheduled for March 28, 2025, and the passing of a resolution at the following the Board of Directors meeting on the same day. Details are as follows.

1. Details of Changes

(1) Representative Director

New Appointments

Name	New Position and Responsibilities	Current Position and Responsibilities
Kengo Fukuda	Representative Director, Vice President and Executive Officer Responsible for Corporate Planning Department, Finance Department, Human Resources Development Center, General Affairs Department, Management Support Department, Sustainability Promotion Department, Reliability Assurance Department, Legal Department, Risk Management, Corporate Ethics	Director, Senior Executive Officer Responsible for Corporate Planning Department, Finance Department, Consumer Service Center, Reliability Assurance Department, Legal Department, Risk Management
Hitoshi Suzuki	Representative Director, Vice President and Executive Officer Responsible for Northeast Asia Business Division, Southeast and South Asia Business Division, Overall Overseas Businesses	Director, Vice President and Executive Officer Responsible for Northeast Asia Business Division, Southeast and South Asia Business Division, Overall Overseas Businesses

(2) Directors

New Appointments

Name	New Position and Responsibilities	Current Position and Responsibilities
Ayako Suzuki	Director, Senior Executive Officer Responsible for Manufacturing Innovation Headquarters, Purchasing Headquarters, Research and Development Headquarters, Intellectual Property Department	Senior Executive Officer Responsible for Intellectual Property Department, Executive General Manager of Research and Development Headquarters
Takayuki Kawanishi	Director, Executive Officer Responsible for Business Development Center, Health and Home Care Products Division, Corporate Communication Center, Consumer Service Center, Global Oral Healthcare Business Development Department	Executive Officer Assistant to the President Responsible for Corporate Communication Center, Consumer Service Center, Global Oral Healthcare Business Development Department
Masatoshi Matsuzaki	External Director, Chairman of the Board of Directors	External Audit & Supervisory Board Member

(3) Audit & Supervisory Board Members

New Appointments

Name	New Position	Current Position
Akihiro Ito	External Audit & Supervisory Board Member	—
Yumiko Hirai	External Audit & Supervisory Board Member	—

Note: Lion has obtained the consent of the Audit & Supervisory Board with regard to submitting the proposal of the above-named candidates to the 164th Annual Meeting of Shareholders.

2. Changes to Director Responsibilities

Position	Name	New Responsibilities	Current Responsibilities
Director, Senior Executive Officer	Fumitomo Noritake	Responsible for Digital Strategy Department, Supply Chain Management Planning Headquarters, Production and Logistics Headquarters, Overall Chemicals Businesses	Responsible for Digital Strategy Department, Intellectual Property Department, Supply Chain Management Planning Headquarters, Manufacturing Innovation Headquarters, Purchasing Headquarters, Research and Development Headquarters, Production and Logistics Headquarters, Overall Chemicals Businesses

4. Scheduled Date of Changes

March 28, 2025

Reference Materials

Leadership Team

(Presentation materials for 164th Annual Meeting of Shareholders, scheduled for March 28, 2025, and the following the Board of Directors meeting on the same day)

Directors

Position	Name	Responsibilities
Representative Director, President and Executive Officer	Masayuki Takemori	Chief Executive Officer
Representative Director, Vice President and Executive Officer	Kengo Fukuda	Responsible for Corporate Planning Department, Finance Department, Human Resources Development Center, General Affairs Department, Management Support Department, Sustainability Promotion Department, Reliability Assurance Department, Legal Department, Risk Management, Corporate Ethics
Representative Director, Vice President and Executive Officer	Hitoshi Suzuki	Responsible for Northeast Asia Business Division, Southeast and South Asia Business Division, Overall Overseas Businesses
Director, Senior Executive Officer	Fumitomo Noritake	Responsible for Digital Strategy Department, Supply Chain Management Planning Headquarters, Production and Logistics Headquarters, Overall Chemical Businesses
Director, Senior Executive Officer	Ayako Suzuki	Responsible for Manufacturing Innovation Headquarters, Purchasing Headquarters, Research and Development Headquarters, Intellectual Property Department
Director, Executive Officer	Takayuki Kawanishi	Responsible for Business Development Center, Health and Home Care Products Division, Corporate Communication Center, Consumer Service Center, Global Oral Healthcare Business Development Department
Director	Masatoshi Matsuzaki	External Director, Chairman of the Board of Directors
Director	Kazunari Uchida	External Director
Director	Takashi Shiraishi	External Director
Director	Takako Sugaya	External Director
Director	Reiko Yasue	External Director

Audit & Supervisory Board Members

Position	Name	Responsibilities
Audit & Supervisory Board Member	Naoki Miidera	Full-time
Audit & Supervisory Board Member	Yoshitada Ishii	Full-time
Audit & Supervisory Board Member	Akemi Sunaga	External Audit & Supervisory Board Member
Audit & Supervisory Board Member	Akihiro Ito	External Audit & Supervisory Board Member
Audit & Supervisory Board Member	Yumiko Hirai	External Audit & Supervisory Board Member

Executive Officers Not Serving as Directors

Position	Name	Responsibilities
Senior Executive Officer	Masaharu Mikuni	Responsible for Distribution Policy Department, Executive General Manager of Health and Home Care Products Sales Division
Senior Executive Officer	Yasuhiro Urao	Executive General Manager of Health and Home Care Products Division
Executive Officer	Yasutsugu Shimizu	President of Lion Chemical Co., Ltd.
Executive Officer	Annette Ling	Special Assignment for Thailand Business
Executive Officer	Kei Minamikawa	Responsible for Human Resources Development Center, Executive General Manager of Supply Chain Management Planning Headquarters
Executive Officer	Akihiko Takeo	Responsible for Finance Department, General Affairs Department, General Manager of Finance Department
Executive Officer	Katsuhiko Chikyu	Executive General Manager of Purchasing Headquarters
Executive Officer	Yoshihiro Aihara	Executive General Manager of Northeast Asia Business Division
Executive Officer	Go Ichitani	Executive General Manager of Southeast and South Asia Business Division, General Manager of Planning and Control Department

		of Southeast and South Asia Business Division
Executive Officer	Norihiko Nakabayashi	Responsible for Corporate Digital Strategy, Digital Strategy Department
Executive Officer	Masahide Arai	Responsible for Corporate Planning Department, Management Support Department, General Manager of Corporate Planning Department, General Manager - Group Strategic Collaboration of Northeast Asia & Southeast and South Asia Business Division
Executive Officer	Eiji Nishinaga	Responsible for Corporate Environmental Strategy, Sustainability Promotion Department, Reliability Assurance Department, Legal Department, General Manager of Sustainability Promotion Department
Executive Officer	Atsushi Naito	Executive General Manager of Research and Development Headquarters
Executive Officer	Takashi Saegusa	Executive General Manager of Production and Logistics Headquarters, General Manager of Administration Department of Production and Logistics Headquarters